

# Permanent School Teacher Sick Leave

## Sick leave taken by permanent teaching staff from 2007 to 2017

In 2017, the average sick leave taken by permanent school teachers was 8.56 days.

Sick leave taken includes full pay, half pay (only available up to 18 February 2009 under the previous Determination), no pay and special concessional sick leave.

Under the Award for school teachers the annual sick leave entitlement is 15 days full pay. Sick leave that is not taken each year can be accumulated.

Additionally, for staff who have an injury, illness or health condition the department provides a range of support including:

- Dedicated teams with expertise in wellbeing and injury management, who provide direct support and assistance to all staff
- Effective rehabilitation programs to support timely return to work
- The Employee Assistance Program, which provides staff with independent, confidential and expert counselling
- Flexible work opportunities and leave entitlements which enable staff to balance work and family, and attend important family and community responsibilities.

### Sick leave taken by permanent teachers by year

| Year | Average sick leave days taken |
|------|-------------------------------|
| 2017 | 8.56                          |
| 2016 | 8.40                          |
| 2015 | 8.46                          |
| 2014 | 8.31                          |
| 2013 | 8.62                          |
| 2012 | 8.55                          |
| 2011 | 8.23                          |
| 2010 | 8.01                          |
| 2009 | 7.74                          |
| 2008 | 8.03                          |
| 2007 | 8.05                          |

Source: Personnel and Leave Management systems